

DECJUBA ×



**confident leaders,
connected teams,
real conversations.**

PREPARED FOR:

DECJUBA



Hello Audrey,



Your values of honesty, bravery, innovation, integrity and optimism caught my eye. DECJUBA is exactly the type of business I'd love to collaborate with in 2026 - and I'm dipping into my own bravery (and maybe optimism) by sending you this.

At the heart of every strong brand are **people who understand people**. Especially in a fast-moving retail environment, the way teams show up with each other and with their customers shapes performance, culture and impact.

This is where DISC Advanced® profiling meets commercial and cultural impact.

Since founding Hello People Co 5 years ago, I've been partnering with teams and leaders to build deeper self-awareness, clarity in communication, and shared language that transforms how people work together and how they show up for the people they serve.

My work is bespoke, practical, human-centred and designed for real environments - not generic 'tick-a-box' training.

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Bespoke Workshops for Bold Teams



I'm excited to share two ways this could support Decjuba in 2026 - whether your focus is strengthening collaboration across teams, or equipping leaders with the confidence and skill to lead in alignment with your values:

- **A 1-day DISC Advanced® Team Workshop** - great for teams who want to sharpen collaboration, connection and client engagement
- **A 2-day Leadership Intensive** - designed for leaders to develop confident, values-aligned leadership capability

Both experiences ground high-performance in deeper human insight, helping people communicate with clarity, respond with empathy, and contribute to shared success. I'd love to explore how this could sit alongside your internal training and culture - and how we might co-design something that feels native to Decjuba's world.

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HELLO Leadership

2-day Intensive

For: Decjuba teams of Emerging, Aspiring or Front-line Leaders

Includes: DISC ADVANCED® Leadership Assessment, facilitation, course materials + 45min coaching call with each participant.

Core modules:

Understanding Self - Your conscious and unconscious behaviours in the workplace
Understanding Others - Using DISC ADVANCED® to lead your team effectively

Optional modules (select 4):

Honest Conversations
The 5 C's of Leadership
Managing Performance
Communicating with Confidence
Giving and Receiving Feedback
Building your Mental Fitness
Leading Humans in the Age of AI

Investment: From \$7,500 per program (up to 12 participants) + DISC ADVANCED® Leadership Assessment \$255pp additional (GST-free).

DISC ADVANCED®

1-day Team Workshop

For: Any Decjuba team wanting to collaborate and communicate better or gain a deeper understanding of their customers/clients.

Includes: DISC ADVANCED® Standard or DISC ADVANCED® Sales Profiling, facilitation + all course materials.

Core modules:

Understanding Self - Your conscious and unconscious behaviours in the workplace
Understanding Others - Using DISC ADVANCED® to optimise performance.

Optional modules (select 2):

Our Core Values
Honest Conversations
Agreed Team Behaviours
DISC ADVANCED® Sales

Investment: From \$4,700 per session (up to 12 participants) + DISC ADVANCED® Profiling \$200pp additional. (GST-free).

Booking Enquiries: julz@hellopeopleco.com.au



About Hello People Co.

To put it simply - I help build confident people leaders and connected teams.

There's no copy-paste formula here. Every team I work with is different, so I take the time to understand **your goals, your people**, and the challenges that get in the way.

With 15+ years in People & Culture roles across both small and large organisations, I know that working with people - colleagues, customers - can be the hardest part of any role. And when honest conversations or tricky dynamics show up, most of us haven't been taught how to handle them.

When teams learn how to understand themselves and each other on a deeper level, and play to their unique strengths (you know, what makes you still - human) you'd be surprised how quickly performance increases.

That's what the **Authentic Teams + Leadership Workshops** are all about. Using DISC Advanced profiling, I help your team uncover how each person communicates, what drives them, and how to navigate differences with confidence and empathy.

You'll leave with a shared language, practical tools for having real conversations, and a stronger sense of connection as a team - so you can get on with doing your best work, together.

Don't just take my word for it



“The investment spent with Julz is worth its weight in gold. Our team is **more connected, understanding of each other**, willing to work with each other, have the harder conversations (kindly), and are all round more cohesive and **empowered** since our session. Managing people is hard and doesn't come naturally to most. Julz' makes it feel comfortable, doable, and empowers our team with tangible, realistic, real-life and everyday lessons. Julz' expertise is obvious. She is approachable, warm, engaging, and time spent in her workshops are interactive and motivating.”





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people
co.** STAY HUMAN.

**Let's make magic
together**

x *Julz*



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